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| Training Period |  |
| Retirement Party  *What are the key things you want to be able to celebrate at your retirement party?* |  |
| 3-Year Goals  *What is on the horizon that will move you towards that reality?* |  |
| 1-Year Goals  *What are you working on now to reach the next horizon?* |  |
| Code of Conduct / Values  *What will you do/not do to reach your goals?* |  |